

**MILLE LACS BAND OF OJIBWE
HEALTH AND HUMAN SERVICES POLICY & PROCEDURE**

Department: Substance Use Disorder-Administration **Policy Number:** HHS-SUD-ADM 8106

Policy Title: Code of Ethics

Attachments:

Revision History: 3/18

Revised by/Date: Mark Watters/Holly Hunter 1/21/2020

Approved by: *Mark Watters*
Mark Watters, Substance Use Disorder Director

Date: *2/28/20*

Approved by: *ya*
Nicole Anderson, Commissioner of HHS

Date: *3-4-202*

POLICY STATEMENT: It is the policy of Mille Lacs Band of Ojibwe Substance Disorder Department that staff adhere to the applicable Code of Conduct, outlined by their licensure or certification governing body, in defining ethical conduct relative to the delivery of care.

PURPOSE: The purpose of this policy is to ensure a therapeutic atmosphere and provide guidelines for appropriate conduct regarding boundaries between employees and clients, former clients and clients' families.

PROCEDURE: All new employees will receive a copy of the applicable Code of Conduct during the orientation process.

All SUD Department employees are required to review the applicable Code of Conduct annually.

Internal and/or External References	MCT Ordinance 19, UMICAD Code of Conduct MN Statutes 148E.220 Relationships with Clients
Compliance - Posting Date	<i>3/4/2020</i> HEP
Replaces – Policy Number	
Next Review - Due Date	<i>3/4/2023</i>