

Mille Lacs Band of Ojibwe Substance Use Disorder Department

Volunteer Agreement

By signing this form volunteers agree to abide by the following standards in accordance with licensing rules and regulations.

- **Volunteers must have no unsupervised contact with clients / participants without completing and passing a background check.**
- Volunteers shall not in any way participate in discrimination on the basis of race, color, sex, sexual orientation, age, religion, national origin, socio-economic status, political belief, psychiatric or psychological impairment, physical disability, or the amount of previous therapeutic or treatment occurrences of residence, staff, residents' guests, or other volunteers.
- Volunteers shall not reveal confidential information obtained as the result of their participation as a volunteer. This includes but is not limited to information about client's/participants identity, name, or identifying information.
- Volunteers shall not engage in activities that may be deemed as exploitive or may develop, implement, or maintain exploitive relationships with current or past participants. A volunteer shall not solicit gifts or favors from clients/participants.
- Volunteers agree to be respectful of cultural differences and special needs of all clients/participants.
- Volunteers shall not be under the influence of alcohol or any non-prescribed mood altering substances while volunteering in the Substance Use Disorder Department's Programs.
- Volunteers may not practice alcohol and drug counseling as defined in Minnesota Chippewa Tribe Ordinance 19.

Volunteer Signature

Printed Name

Date

Director Signature

Printed Name

Date