## MILLE LACS BAND OF OJIBWE HEALTH AND HUMAN SERVICES POLICY & PROCEDURE

Department: Behavioral Health-Halfway House	Policy Number: HHS-BH-HWH 4408
Policy Title: Client Requests for Leave of Absence	
Attachments:	
Revision History:	Revised by/Date: Mark Watters, 12/11/2015
Approved by:	Date:
Crystal Weckert, Behavioral Health Director	3/31/17
Approved by:	Date:
Jeff Larson, Executive Director of HHS	4/5/17

**POLICY STATEMENT:** Clients of the Mille Lacs Band Halfway House (HWH) may be granted a Leave of Absence (LOA) from the program in limited situations. A LOA will be given to a client in the following circumstances:

- 1. There is a death in the immediate family (grandparents, parents, siblings, children, grandchildren, spouse or significant other).
- 2. Serious illness or injury of an immediate family member and requires the client to be present.
- 3. Court order or subpoena requiring the testimony of the client, HWH Manager will attempt to postpone the proceedings until after the client is discharged.
- 4. All other requests must be approved by the HWH Manager after consultation with referent.

**PURPOSE:** The purpose of this policy is to provide HWH staff criteria to follow when a client requests a Leave Of Absence from the HWH program.

**RESPONSIBILITY:** When the HWH Manager receives a request for Leave of Absence, he/she will verify the reason for the request and if the request is legitimate. The HWH Manager will inform referent and any other agencies involved in the client's welfare.

**PROCEDURE:** When the HWH Manager receives a request for LOA he/she must investigate the nature of the request and inform the referent of the request. A LOA for emergency purposes can only be granted by the HWH Manager after consultation with the Counselor and referent. A LOA should not be granted unless a verified emergency does exist which requires the clients presence. However, each request will be dealt with on a case by case basis.

Internal and/or External References	
Compliance - Posting Date	4/10/2017 (4)
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Next Review - Due Date	45/2020