



Mille Lacs Band of Ojibwe Indians
Gaming Regulatory Authority
Office of Gaming Regulation and Compliance

Guide: Hearings - What To Expect

This one-page guide explains what will happen during your GRA hearing. If you do not understand something, you may ask at any time.

What Happens During the Hearing

The hearing follows these steps each time.

Here is the order:

Step 1 — Introduction. You will be notified the hearing is being recorded, then introduced to all participants and your mailing address will be confirmed.

Step 2 — The Deputy Solicitor (Hearing Examiner) reads the recommendation (found on the letter you were mailed), explains your rights and the hearing process/steps.

This helps you understand what to expect and what the Board is being asked to decide about your case.

Step 3 — The Investigating Staff Member speaks.

- The Investigating Staff Member will be sworn in.
- They will explain why they made the recommendation.

You can listen to everything they say.

- Once the Investigating Staff Member finishes, you and the Board may ask questions.

Step 4 — You get to speak.

After the Investigating Staff Member is done:

- You will be sworn in.
- You can tell the Board what you think about what you heard.
- You can share any information you want the Board to know.

This is your chance to explain your side.

- After you finish, the Investigating Staff Member and Board may ask you questions.

Additional Information

Asking Questions

If you do not understand what is happening, you can ask:

- “Will you please say that again?”
- “Will you please explain what that means?”

We want you to understand the process.

After You Speak

After you finish speaking:

- The Board may ask you questions.
- Then the Board will talk privately and based on all the information make a decision.
- You will receive their decision by certified mail to your confirmed mailing address in about 10-days.

If You Need Help

If you feel confused or unsure at any point, please tell us.

We are here to make sure the process is fair and clear.