

**To Carolyn Shaw, Commissioner of Administration, and  
Assistant Commissioner of Administration, Michele Palomaki,**

- Establish a Band-wide health insurance plan through the Circle of Health program, now under the Department of Administration, in concurrence with the Human Resource Department.
- Implement the Mille Lacs Band strategic plan to ensure Band member participation throughout our communities, which will assist in defining the expectations of our programs.
- Explore Department of Transportation/motor pool opportunities and define potential outside opportunities.
- Maximize employment and training opportunities through the Department of Labor, Corporate Commission, small businesses, and Tribal Employments Rights Office. Enable Band members to extend their potential, explore skilled positions, and expand the possibilities.

**To Dennis Olson, Commissioner of Education,**

- Develop and implement a new student recruitment and retention plan for the Mille Lacs Band Tribal College.
- Create a mentoring initiative within the Boys & Girls Clubs in all three districts, pairing youth with volunteer peers, community adults, tribal government employees and Elders.
- Nurture and/or re-establish relationships with all local K-12 public schools that enroll Band member students, to unify after-school programming through the Mille Lacs Band Boys & Girls Clubs.

**To Bradley Kalk, Commissioner of Natural Resources,**

- Establish and maintain a database of cultural teachers who can mentor Band members in natural food harvest and preparation methods. Promote this service with the help of various communication tools.
- Continue to improve wild rice habitat and develop additional harvesting opportunities within the ceded territory.
- Develop a land use management plan with proposed ordinances. Implement a conservation plan for all Band-owned lands.

**To Gail Kulick, Commissioner of Corporate Affairs,**

- Sustain current profit levels, find operational efficiencies, and eliminate unnecessary costs while maintaining distribution levels during these uncertain economic times. Develop a short-term and long-term strategic business plan that includes the use of cutting-edge technology to maximize opportunities and revenues.
- Improve the hiring, training and retention of Band member Associates through collaboration with the Band government's new Department of Labor, and the efforts of the Corporate Commission Band Member Development Program.
- Improve, expand, and grow the profitability of the current small businesses. Explore potential opportunities as part of the improved focus on investments and economic development. Cooperate with the tribal government to explore using the Band's federally chartered holding company for expanded business opportunities.
- Enhance the Corporate Commission culture by making all Associates aware of and compliant with current policies and procedures. In addition, complete a full review of policies to ensure they are relevant to current business practices.

**To Don Eubanks, Commissioner of Health and Human Services,**

- Expand Bimaadiziwin, which provides early intervention voluntary services to Band families who reside in the urban area. Utilize the program to help reduce neglect, abuse and the need for child welfare interventions, while providing essential resources to aid in self-sufficiency and healthy lifestyles.
- Expand the Band's in-house specialty care services to include cardiology and gastroenterology in all three districts. Expand our radiology department to include complete diagnostic imaging and laboratory services, thus reducing travel time and expenses for Band members who need these services.
- Implement more adolescent-specific chemical dependency services, including outpatient treatment and mental health treatment related to grief and family issues. Increase substance abuse prevention efforts and early childhood mental health services.
- Complete the Band's community health assessment. Utilize findings to improve the quality of education and home visit services to Band members.

**To Sam Moose, Commissioner of Community Development,**

- Explore the option of developing a “Public Works Utilities Commission” for the purpose of fulfilling statutory infrastructure goals on the reservation. These goals include the establishment of utility rates, fees and charges for water, wastewater, solid waste, and potential future utilities such as gas and electricity.
- Develop and provide essential training programs for tenants in Band rental properties and supportive housing units, as well as for Band members participating in the Band’s home loan programs.
- Expedite the renovation or replacement of boarded-up homes on the reservation. Keep all housing properties up to standard.
- Ensure that the housing departments’ accounting and property management systems effectively protect the Band’s housing assets and operate sustainable home rental programs.
- Continue the development of homes following EPA Green and Energy Efficient Standards. Consider new smaller home styles as another strategy toward higher energy efficiency.

**To Todd Matha, Solicitor General,**

- Continue to work collaboratively with local, state and federal partners to combat violence, drugs, and gang activity on the reservation. Improve the already-strong relationships forged with the Federal Bureau of Investigation; Bureau of Alcohol, Tobacco & Firearms, Minnesota Bureau of Criminal Apprehension Minnesota Department of Corrections and surrounding police and sheriff’s departments and probation agents.
- Correspond regularly with the Housing Department in order to relay information regarding criminal activity occurring in Band-leased homes and upon Band land leases, and identify those who may be in violation of contractual arrangements. This includes the timely release of public information allowable under law.
- Perform a comprehensive assessment of gang activity, and then work with other Band departments to implement the recommended measures to prevent, reduce and ultimately end gang activity on the reservation.